

## Healthcare Pathways (Internal Use Only)

**\*\* Data from O\*Net and Emsi – February 2021 \*\***

### High School Diploma or GED

#### ❖ Patient Care Representative

- Median Wage (Denver Metro Area): \$18.36 per hour
- Projected Growth 2020-2025 (CO): 9%
- Average Number Job Postings per Month Feb. 2020 to Jan. 2021 (Denver Metro Area): 2,694
- Experience/Training Needed: Typically none, On-the-Job training provided by most employers, some employers prefer prior healthcare experience and prioritize those candidates that meet those requirements
  - **Career Pathway Options:** Medical Assistant, Sterile Processing, Pharmacy Technician, Social Worker, Chaplain
- Identified Business Partner(s)
  1. UCHealth - Patient Access Liaison – PT Rotating, offers paid healthcare benefits, paid time off, opportunities for advancement within the company, \$15.30+ per hour, age 18+  
<https://careers.uchealth.org/>
  2. Resumes may be able to be passed along to Centura Health and SCL Health on a case-by-case basis to help support direct hires or propose OJTs when applicable
- Transferable skills (from hospitality/customer service)
  - Customer Service
  - Time Management
  - Customer Relationship Management
  - Multi-task, Fast Environment

#### ❖ Ophthalmic Medical Personnel/Ophthalmic Assistant

- Median Wage (Denver Metro Area): 19.69 per hour
- Projected Growth (CO): 8%
- Average Number Job Postings per Month Feb. 2020 to Jan. 2021 (Denver Metro Area): 41
- Education/Training Needed: Typically none, On-the Job training provided by most employers, Office Suite software and basic computer skills.
  - Certified Ophthalmic Assistant: Pima Medical Institute is on the ETPL, FRCC is launching an apprenticeship Summer of 2021
  - **Career Pathway Options:** Certified Ophthalmic Assistant, Ophthalmic Technician, Ophthalmic Technologist
- Identified Business Partner(s)
  1. Eye to Eye Care – FT, offer medical benefits, customer service skills a must, strong computer skills, \$15 to \$16 per hour, age 18+  
<https://www.eyetoeyecare.com/>
- Transferable skills (from hospitality/customer service)
  - Customer Service/Personal Care
  - Active Listening
  - Critical Thinking
  - Multi-task, Fast Environment
  - Time Management
  - Conflict Resolution
  - Follow Procedures/Safety Protocol
  - Social Perceptiveness

## **Less Than 1 Year**

### **❖ Certified Nursing Assistant**

- Median Wage ( Denver Metro Area): \$16.91 per hour
- Projected Growth (CO): 25%
- Average Number Job Postings per Month Feb. 2020 to Jan. 2021 (Denver Metro Area): 846
- Education/Training Needed: Requires a state exam/license though there are unlicensed positions available. Certified Nursing Assistant credentials are issued by state by passing state certified exam
  - Multiple Denver area training providers on the EPTL, cost \$933 to \$1,630, some employers have in-house apprenticeship programs
  - **Career Pathway Options:** Patient Care Technician, Paramedic, Licensed Practical Nurse, Registered Nurse,
- Identified Business Partner(s)
  - Colavria - FT/PT, medical benefits, scholarships, in-house clinical education, \$15.50+ (\$1.25-\$1.50/hr. shift differential), in-house apprenticeship program available, 16+ <https://colavria.hcshiring.com/>
  - Vivage - FT/PT, medical benefits, tuition reimbursement, personalized learning and career ladder, in-house apprenticeship program available, \$14.67+, 16+ <https://jobs.vivage.com/>
- Transferable skills (from hospitality/customer service)
  - Customer Service
  - Personal Care/Orientation
  - Multi-tasking
  - Time Management
  - Problem Solving
  - Follow Procedures/Safety Protocols
  - Conflict Resolution
  - Stress Tolerance/Crisis Management

### **❖ Pharmacy Technician**

- Median Wage (Denver Metro Area): \$18.18 per hour
- Projected Growth (CO): 19%
- Average Number Job Postings per Month Feb. 2020 to Jan. 2021 (Denver Metro Area): 434
- Education/Training: Colorado does not require certification, On-the-job training provide by many employers, some prefer a national certification
  - Multiple Denver area training providers on the EPTL, cost \$2,495 to \$4700, some employers have in-house apprenticeships
  - **Career Pathway Options:** Lead Pharmacy Technician, Specialty Pharmacy, Pharmacist, Pharmacy Manager
- Identified Business Partner(s)
  1. Walgreens
- Transferable Skills (from hospitality/customer service)
  - Customers Service/Personal Care
  - Manual Dexterity
  - Multi-tasking/Fast Paced Environment
  - Attention to Detail
  - Time Management
  - Memory
  - Follow Procedures/Safety Protocol
  - Work Independently/Support Team

### **❖ Emergency Medical Technicians**

- Median Wage (Denver Metro Area): \$19.40 per hour

- Projected Growth (CO): 20%
- Average Number of Job Postings per Month Feb. 2020 to Jan. 2021 (Denver Metro Area): 111
- Education/Training: 10-month training that consists of 3 semesters. The last semester includes an internship that progresses from in house clinicals to a rotation of working out in the field. The Paramedic Program is accredited by the Commission on Accreditation of Allied Health Education Programs upon the recommendation of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP). State exam/license although there are unlicensed positions available.
  - Multiple Denver area training providers on the EPTL, \$1650 to \$8620

**Career Pathway Options:** Emergency Room Paramedic, Licensed Practical Nurse, Registered Nurse, Nurse Practitioner, Physician Assistant

- Identified Business Partner(s)
  1. St. Anthony's – FT, medical benefits, shift differentials, tuition reimbursement, \$14.05+, 18+
- Transferable Skills (from hospitality/customer service)
  - Teamwork
  - Ability to Navigate Challenging Situations
  - Think Creatively
  - Mental Toughness
  - Situational Awareness

### **1 – 3 Years**

#### **❖ Related Careers Options**

- Respiratory Therapist: \$30.70 – associates degree
- Dietitian and Nutritionist: \$29.46 – bachelors' degree
- Radiation Therapist: \$46.25 – associates degree